IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

KATHRYN L. FITZGIBBON, LAUREN M. FLEMING, and ALL SIMILARLY SITUATED CURRENT AND FORMER EMPLOYEES OF

ING BANK, fsb, AND ITS WHOLLY

OWNED SUBSIDIARIES

CIVIL ACTION

NO. 07-735 (JJF)

Plaintiffs,

v.

ING BANK, fsb and ALL OTHER WHOLLY OWNED SUBSIDIARIES OF ING BANK, fsb, WHICH HAVE EMPLOYED SIMILARLY SITUATED CURRENT AND FORMER EMPLOYEES: SINCE November 16, 2004

Defendants.

RULE 7.1(a) DISCLOSURE STATEMENT OF DEFENDANT ING BANK, FSB

Pursuant to Federal Rule of Civil Procedure 7.1(a) Defendant ING Bank, fsb ("ING Bank"), by and through its undersigned attorneys, hereby states that ING Bank is owned 100% by its parent, ING Direct Bancorp. ING Direct Bancorp's ultimate parent is ING Groep NV, which is publicly held.

Dated: December 10, 2007

Darryl A. Parson

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Attorneys for Defendant / Counterclaim

Plaintiff ING Bank, fsb

OF Counsel:

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CERTIFICATION OF SERVICE

I, Darryl A. Parson, do hereby certify that, on this date, two true and correct copies of ING Bank, fsb's Rule 7.1 Disclosure Statement were timely served by first class mail, postage prepaid, upon the following:

Timothy J. Wilson, Esquire 1508 Pennsylvania Avenue Wilmington, Delaware 19806

Tours A Carson

Dated: December 10, 2007